

Job description

Job Title: Protection Specialist (open for International and National Applicants)

Duty Station: Freetown, Sierra Leone

Contract length: One year (potential for renewal)

Reporting to: Director of Anti-Trafficking & Gender-Based Violence (GBV) and Country Director

Supervising: Sierra Leone-based Protection and Prevention Managers

WORLD HOPE INTERNATIONAL OBJECTIVE

World Hope International (WHI) is a Christian relief and development organization working with vulnerable and exploited communities to alleviate poverty, suffering and injustice. All employees of WHI should play a pivotal role in achieving this objective and every employee should be clear about how their own contribution can help the organization achieve its objective.

WHI is committed to protecting and safeguarding everyone within our areas of programming, irrespective of ability, ethnicity, faith, gender, sexuality and culture. Sexual abuse and exploitation (SEA) and sexual harassment of anyone—program recipient or not—are never acceptable. WHI has zero tolerance for such actions, and zero tolerance for inaction in reporting incidents of such. ^[L]_[SEP]

JOB SUMMARY

The role of the Protection Specialist is to provide oversight to World Hope's prevention and protection programming in West Africa, with a concentration on Sierra Leone. The role may include occasional travel to Liberia. The person ideal for this role will be energetic about providing advice on best practices regarding survivor care and implementing projects. They will represent World Hope at coordination meetings, at the local level, national level, and at times, international level. They will support on report writing for international donors and also support a multi-disciplinary team on applying for new funding opportunities.

MAJOR ROLES AND RESPONSIBILITIES

- Liaising closely with the international Anti-Trafficking and GBV team of World Hope International;
- Provide oversight of project managers to ensure results are achieved;
- Work in close collaboration with Sierra Leone protection team;
- Work to grow the program, by coordinating and communicating with Sierra Leone-based and International donors and partners.
- Collaborate with project managers within the protection department
- Collaborate with business development team in designing programming and writing proposals

RECRUITMENT REQUIREMENTS

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1. Education

Degree in Counseling, Social Work, Gender or associated field

2. Job related experience and knowledge

Experience working with a protection agency is a plus.

Experience working in West Africa is a plus.

Knowledge of protection issues, including human trafficking and gender-based violence, is required.

Three-Five years job experience is required, preferably within the protection field.

Job experience in an office and community setting is preferable

Proficiency in Word and Excel is required.

COMPETENCIES

Essential Character:	Essential Skills:	Preferred competencies:
Compassion Kindness Confidence Dedication Personal Integrity Analytical Thinking Proactivity Result Orientation Thoroughness Effective Communication	Information Handling People management Managing own time Planning and Organising Problem Solving and Decision-making Training Team building Comfortable working with remote teams, in a virtual capacity Passion for working with people from diverse cultures	Conceptual Thinking Independent Thinking Flexibility Cultural Competency Desire to Learn

WHI CHILD PROTECTION POLICY & STANDARDS

WHI has zero tolerance of abuse and exploitation. WHI's Protection Policy and Prevention from Sexual Abuse and Exploitation Code of Conduct are closely adhered to and enforced. The organization continually examines itself to ensure that everything reasonably possible is done to reduce the risk to sponsored and non-sponsored children and vulnerable adults in WHI projects from any form of abuse or exploitation.

Employees offered a job with WHI are expected to duly sign and follow the Code of Conduct and Child Protection Policy & Standards as an appendage to their contract of employment. By signing the Child Protection Policy & Standards and Staff Code of Conduct candidates acknowledge that they have understood the contents of both policies and consent to conduct themselves in accordance with the provisions of these two documents.

Any breach will result in disciplinary action including possible dismissal and referral to law enforcement.